

**WRITTEN QUESTION TO THE PRESIDENT OF THE POLICY AND RESOURCES COMMITTEE BY
THE DEPUTY OF ST. JOHN**

ANSWER TO BE TABLED ON TUESDAY 23rd NOVEMBER 2004

Question

Would the President inform members –

- (a) whether any civil servants have been dismissed from the Civil Service for having outside financial interests, and, if so, whether these involved trade with other States departments: if the answer is in the affirmative, could the President give details of the numbers of personnel over the last five years dismissed from their posts? and,
- (b) whether the Committee will review putting in place a register of civil servants outside financial interests, and, if not, the reasons why?

Answer

- (a) No civil servants have been dismissed as a result of having outside financial interests.
- (b) Under the Civil Service Administration Rules and a Code of Conduct that applies to all public sector employees, it is incumbent upon a civil servant to declare any business interest which conflicts with his/her role as a public sector employee. This matter must be reported to his/her senior manager and would subsequently be recorded in the employee's personal file. Any failure to make such a declaration would be regarded as a serious breach of those rules and would lead to disciplinary action, which could result in possible dismissal. For this reason, it is not considered necessary to introduce a register of civil servants' outside financial interests.